

## Modern Slavery Policy

### Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain. The Company has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere.

### To whom this Applies

This policy applies to all employees working for The Company, including employees at all levels directors, officers, agency workers, interns, contractors, and external contractors. This policy does not form part of any employee's contract of employment and the Company may amend it at any time.